

TMA Policy on CME Honoraria

This policy is intended to ensure that TMA CME activities are fully compliant with the ACCME Standards for Commercial Support and Tennessee Medical Association policy. TMA is committed to providing CME that is free from commercial influence while providing quality continuing education to the physician member.

An honorarium is a payment for services for which fees are not legally required and which does not require contract agreement to be negotiated and formalized. Honoraria are paid to persons of professional standing as a gratuity, award, or honor (e.g. for delivering a speech, providing a lecture or producing an article for publication.) The intent of the honoraria is to show appreciation for participation in our educational activities. Honoraria must comply with the Standards of Commercial Support of the ACCME must not influence the choice of speakers or the content of the presentation.

In compliance with the ACCME Standards of Commercial Support, no honoraria or reimbursement will be paid directly by the commercial supporter to a presenter.

Out-of-pocket, per diem, airfare, ground transportation, and other travel expenses for planners, faculty, speakers, instructors, and authors will be paid in compliance with the TMA policy governing travel reimbursement.

The honorarium will be based on the following criteria and will range from \$100.00 to a maximum of \$2000.00

- The individual's background
- The usual level of honorarium for the discipline
- The amount of effort entailed
- The available funds

Any amount above \$2000.00 must have prior approval of the Education Committee.

Tennessee Medical Association employees and staff are not eligible for honoraria for content delivery on any TMA CME activity.